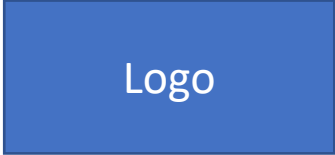


Individual Development Report



Name: Demo
Email: demo@tts.com
Date: 12 June 2024

The report consists of your scores on key functional competencies at your role basis evaluation of your responses on simulation assessment exercises. The following is average of the six functional competencies



Effective Communication

Conveys information and ideas in a clear and concise manner, actively listens to others and comprehends other’s perspectives, and responds appropriately to feedback.

- Key aspects of the competency are :
- Clarity
 - Assertiveness
 - Comprehension



Decision Making

Applies problem-solving and critical thinking skills to identify and analyze problems, evaluate options and risks, and choose the best course of action.

- Key aspects of the competency are :
- Problem Solving
 - Critical Thinking



Team Management

Monitors and evaluates team performance, delegates tasks to team members based on their strengths and provides constructive feedback to help team members improve.

- Key aspects of the competency are :
- Performance Management
 - Delegation
 - Feedback



Result Orientation

Focuses on meeting or exceeding targets efficiently by setting clear objectives and ensuring compliance with important policies and regulations.

- Key aspects of the competency are :
- Execution focus
 - Objective setting
 - Compliances



More about this Report

This Report is designed basis the participant's responses in the Assessment conducted in Think Talent Platform.

The Assessment was designed around the Organization's Functional Competency Framework. These competencies have been identified as skills or behaviours required to be demonstrated in order to succeed in most roles in the organization.

As part of the assessment, you would have completed the following exercise:

- **Situational Judgement Test** : You were required to respond to choose one of the options to the situational questions given in a Multiple-Choice Questionnaire.

This Report provides you with competency-wise inputs by combining inputs from all the Exercises.

We hope that the report provides you with a greater understanding of your individual self, your potential strengths & development areas and thereby increasing your readiness for future opportunities and challenges.