

Placeholder space for
LOGO

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Individual Development Report

February
2023

Radhika Sharma

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Placeholder space for
LOGO

Result Profile

English Language Ability



Overall Score **70%**
HIGH

Drives responsible growth and identify areas for continuous improvement (Seizes opportunities and takes action to achieve goals)

Information Sharing



Incorporating Other's Ideas



Cognitive Ability



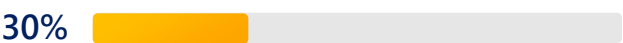
Overall Score **45%**
MEDIUM

Drives responsible growth and identify areas for continuous improvement (Seizes opportunities and takes action to achieve goals).

Information Sharing



Active Listening



Logical Reasoning



Overall Score **80%**
HIGH

Drives responsible growth and identify areas for continuous improvement (Seizes opportunities and takes action to achieve goals)

Information Sharing



Incorporating Other's Ideas



Result Profile

Communication skills



Overall Score **80%**
HIGH

Drives responsible growth and identify areas for continuous improvement (Seizes opportunities and takes action to achieve goals)

Information Sharing



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Process Orientation



Overall Score **50%**
MEDIUM

Drives responsible growth and identify areas for continuous improvement (Seizes opportunities and takes action to achieve goals). Drives responsible growth and identify areas for continuous improvement (Seizes opportunities and takes action to achieve goals)

Information Sharing



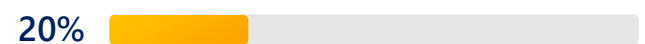
Result Orientation



Overall Score **20%**
LOW

Drives responsible growth and identify areas for continuous improvement (Seizes opportunities and takes action to achieve goals)

Information Sharing



Incorporating Other's Ideas



How to read the report?

This report is based on the candidate's responses to the exercises conducted as part of the behavioral assessment process for the promotion to next career role.

It summarizes the candidate's likelihood of performance based on the three Success Principles at MetLife with associated behaviors for each Success Principle. As part of the AC exercise, the following exercises were assigned and completed :

- **Situational Judgement Test (SJT)**
- **Think Talent Personality Inventory (TTPI)**

This Report provides you with Behaviour-wise inputs for the candidate by combining inputs from all the Exercises. The report has a shelf-life of 12-18 months and should be treated confidentially.

HOW TO INTERPRET THIS REPORT

When interpreting the results, it is important to remember that the scores are not good or bad, only more or less appropriate to certain roles. This Report provides inputs on the proficiency of the participant on behavioral competencies only. The insights from the Report should be considered together with inputs on the functional proficiency of the candidate to generate an overall understanding of the suitability of the candidate for a specific role.

If you require support in interpreting this report, please reach out to your HR Partner.

THE REPORT CAN BE USED FOR

- Recruiting and selecting potential employees.
- Gaining an understanding of an individual's strengths and growth opportunities.
- Training, developing and coaching the individual to perform better and to reduce performance gaps.

SPECIAL NOTES

When interpreting this report, it is important to consider the most essential behaviors that are relevant to successful performance in regard to the job role in consideration.

The report is articulated in 2nd person in order to help the candidate identify own potential strengths and development areas, thereby increasing their readiness for future opportunities and challenges.