Focused Profile [Customizable]

[AREA FOR SOME CUSTOM TEXT HERE.]

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[TTPI Version Control]

[Customizable area "Description" starts] Participant completed the Think Talent Personality Inventory exercise. Basis the responses, the participant has received sten scores on 20 personality traits. Note that the trait scores are based only upon self-report personality data. Such data cannot provide a guarantee for success probability in the specific role (and should be supplemented with other inputs), but it can provide a useful insight into the individual's innate orientation for the specific roles.

These are critical traits in which a person in the Hospitality industry must not have extreme scores. The following are the red flag zones: -

Adaptability: Low (1-2) **Dynamic**: Low (1-2) **Empathy**: Low (1-2) **Focused**: Low (1-2)
Inquisitive: High (9-10) **Self-Conscious**: High (9-10) **Stress-Management**: Low (1-2)

If the candidate is in the red zone, they may need additional support to develop appropriate behavior to succeed. [Customizable area "Description" ends]

Behavior associated with left-hand Sten score	Sten Scores	Behavior associated with right-hand Sten score
Embraces the present; has a flexible, easy-going mindset	Achievement Orientation — 1 2 3 4 5 6 **7** 8 9 10	Has clear set of goals and a sense of purpose; pushes own boundaries
Takes time to deliver tasks and needs extensions in deadline	Time Conscious — 1 2 3 4 5 6 7 8 9 **10**	Meets deadlines diligently; completes assigned tasks on time
Avoids multitasking; prefers recharging between activities	Dynamic — 1 2 3 4 5 6 7 8 **9** 10	Thrives on multitasking, bringing energy and enthusiasm always
Balances effort and responsibility, but bends rules when needed	Dependable — 1 2 3 4 5 6 7 **8** 9 10	Takes responsibility, enjoys following rules, and stays ethical
Jumps between tasks quickly; gives equal attention to all issues	Focused — 1 2 3 4 5 **6** 7 8 9 10	Immerses in tasks until completion; shuts out distractions
Prefers improvising over set processes; avoids excessive details	Meticulous — 1 2 3 4 **5** 6 7 8 9 10	Organizes work systematically; has a good eye for detail
Explores new ideas only when necessary; avoids deep analysis	Inquisitive — 1 2 3 **4** 5 6 7 8 9 10	Explores new ideas proactively; seeks to understand issues deeply
Adopts familiar methods; relies on others' innovative ideas	Creative — 1 2 **3** 4 5 6 7 8 9 10	Comes up with breakthrough ideas, new perspectives; is innovative