

Individual Development Report

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Name: Sample Candidate
Email: sample.candidate@example.com
Date: 12 June 2024

The report consists of your scores on key functional competencies at your role basis evaluation of your responses on simulation assessment exercises. The following is average of the six functional competencies



Effective Communication

Conveys information and ideas in a clear and concise manner, actively listens to others and comprehends other’s perspectives, and responds appropriately to feedback.

- Key aspects of the competency are :
- Clarity
 - Assertiveness
 - Comprehension



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More about this Report

The Report is designed based on the participant's responses to the Assessment conducted on Pearson's Platform.

The Assessment was designed around the Organization's Functional Competency Framework. These competencies have been identified as skills or behaviours required to be demonstrated in order to succeed in most roles in the organization.

As part of the assessment, you would have completed the following activities:

- 1. **Situational Judgement:** You were presented with a scenario and asked to choose one of the options to respond to. The situational questions given in a Multiple Choice Questionnaire.

The Report provides you with competency-wise inputs by considering inputs from all the domains.

We hope that this report provides you with a greater understanding of your individual self, your potential strengths & development areas, and thereby increasing your readiness for future opportunities and challenges.

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