

Focused Profile [Customizable]

[AREA FOR SOME CUSTOM TEXT HERE.]

Sample Candidate
sample.candidate@example.com

Completion Date: **10th February 2025**
[TTPI Version Control]

[Customizable area "Description" starts] Participant completed the Think Talent Personality Inventory exercise. Basis the responses, the participant has received sten scores on 20 personality traits. Note that the trait scores are based only upon self-report personality data. Such data cannot provide a guarantee for success probability in the specific role (and should be supplemented with other inputs), but it can provide a useful insight into the individual's innate orientation for the specific roles.

These are critical traits in which a person in the Hospitality industry must not have extreme scores. The following are the red flag zones: -

Adaptability: Low (1-2) **Dynamic:** Low (1-2) **Empathy:** Low (1-2) **Focused:** Low (1-2)
Inquisitive: High (9-10) **Self-Conscious:** High (9-10) **Stress-Management:** Low (1-2)

If the candidate is in the red zone, they may need additional support to develop appropriate behavior to succeed. [Customizable area "Description" ends]

Behavior associated with left-hand Sten score

Sten Scores

Behavior associated with right-hand Sten score

Embraces the present; has a flexible, easy-going mindset

Achievement Orientation

1 2 3 4 5 6 7 8 9 10

Has clear set of goals and a sense of purpose; pushes own boundaries

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