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Snapshot Report

[AREA FOR CUSTOM TEXT]

Sample Candidate
sample.candidate@example.com

Generation Date: **10th February 2025**
[TTPI Version Control]

How to Read this Report

[Draft] Think Talent Personality Inventory is a self-description instrument in which the respondent's reactions to individual questions allow us to build up an overall profile of the personality traits that are likely to shape his or her behavioral style in a work environment.

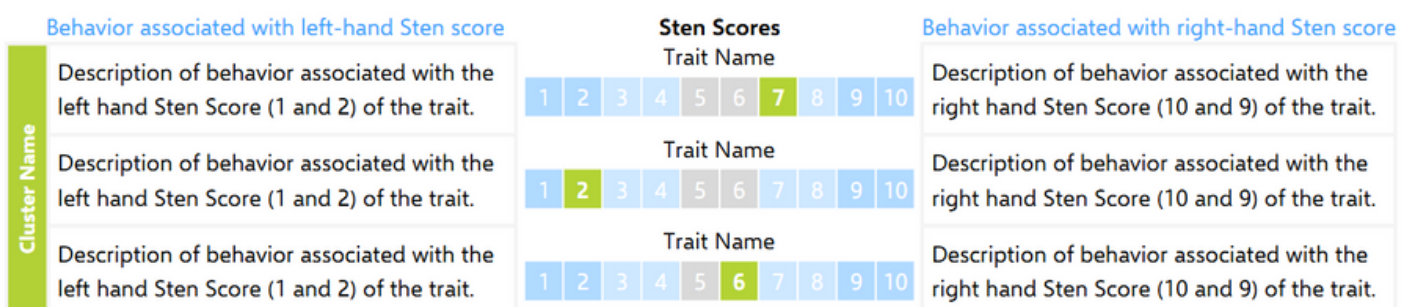
About the Questionnaire

[Draft] TTPI is a self-rated assessment designed as an ipsative (forced-choice) questionnaire. It takes about 15-20 minutes to complete the TTPI assessment, and can be attempted in over 12 Indian and multiple global languages.

The participant is presented with 120 statements – divided in 30 sets. Each set contains four statements. For each set, the participant is required to choose which statement is the most true for them and which statement is the least true for them. They must choose 'one most' and 'one least' in every set even if, in some cases, there is not a very strong preference.

Cluster-Linked Snapshots and Scores

[Draft] Cluster-linked snapshots are a one-page visual representation of the individual across all twenty personality traits. The central band (Sten 5 and 6) represents the average Scores to the left and right indicate more pronounced behavioral tendencies.



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Behavior associated with left-hand Sten score		Sten Scores										Behavior associated with right-hand Sten score	
Drive for Results	Embraces the present; has a flexible, easy-going mindset	Achievement Orientation										Has clear set of goals and a sense of purpose; pushes own boundaries	
	Takes time to deliver tasks and needs extensions in deadline	Time Conscious										Meets deadlines diligently; completes assigned tasks on time	
	Avoids multitasking; prefers recharging between activities	Dynamic										Thrives on multitasking, bringing energy and enthusiasm always	
		1	2	3	4	5	6	7	8	9	10		